REBUTIAL 10 ARGUMENT IN FAVOR OF PROPOSITION 74

REBUTTAL TO YES ON PROP 74 BALLOT ARGUMENT

PROP 74 IS DESIGNED TO PUNISH HARDWORKING TEACHERS – THAT'S NOT REAL EDUCATION REFORM

PROP 74 DOES NOTHING TO DEAL WITH THE REAL PROBLEMS IN OUR SCHOOLS: it won't reduce class sizes, buy a textbook for every child, or make our schools clean and safe. Instead, it will discourage recruitment of the quality teachers we so desperately need. California already has a hard time finding and keeping our hardworking teachers.

SUPPORTERS OF 74 MISSTATE THE LAW: Today, teachers don't have a guaranteed job for life. Under current law teachers can be, and are fired. Prop 74 will force school districts to divert tens of millions of dollars out of the classroom for administrative expenses.

READ PROP 74. ABSOLUTELY NOTHING IN IT WILL "REWARD HIGH QUALITY TEACHERS". There was a program that evaluated teachers and rewarded high quality teachers with a \$10,000 bonus, but Governor Schwarzenegger cut the funding for it this year.

HOW DID THEY ARRIVE AT 5 YEARS PROBATION INSTEAD OF THE CURRENT TWO? There are no facts to prove that five years means better student performance or more qualified teachers.

SUBJECT TO COURT ORDERED CHANGES

REBUTTAL TO ARGUMENT IN FAVOR OF PROPOSITION_________

Prop 74 contains no mentoring or evaluation systems or any other support services to assist newer teachers do their difficult jobs better.

Scapegoating teachers may be politically expedient, but it doesn't constitute the real reform agenda our schools need.

Prop 74 is "a classic case of a solution in search of a problem." San Francisco Chronicle, July 11, 2005.

VOTE NO ON PROP 74.

*Signed.**

Mary Bergan President, California Federation of Teachers

Monica Masino President, Student CTA

Manuel "Manny" Hernandez Vice President, Sacramento City Unified School District

SUBJECT TO COURT ORDERED CHANGES